



TATA PROJECTS

ESG POLICY

Tata Projects is committed to achieving sustainability leadership in Engineering Procurement Construction sector by integrating environmental, social and governance principles into its business practices and processes to align with our mission and enhancing long-term stakeholder value.

To achieve this leadership position, we shall adhere to the following guiding principles:

- 1. Providing safe and healthy work environment:** Health Safety Environment (HSE) & culture of caring is core to everything we do at Tata projects. We are committed to drive HSE as:
 - an integral part of our operations
 - be everyone's responsibility,
 - focus on physical and mental wellbeing of our employees, and
 - ensure safety of all persons directly/ indirectly connected to our projects.Through our practices, we aspire to set benchmarks in the areas we operate in.
- 2. Keeping sustainability at the core of our businesses and processes:** We shall strive to incorporate environmental and social considerations in our business strategy and operations. We shall seek to be at the forefront of driving decarbonisation, through our projects, operating philosophy, usage of construction materials and developing a sustainable ecosystem through our vendors and partners.
- 3. Responsibility and sensitivity to biodiversity and the environment:** We shall embrace high standards in construction practices to minimize the environmental impact of our operations, and shall include a judicious mix of reduce, reuse and recycle in our resource consumption.
- 4. Building sustainable livelihoods and communities:** We recognise that the community is a key stakeholder in our decisions and our actions shall keep societal interests at fore. We commit to preventing human rights violations and promoting respect for human rights.
- 5. Ensuring ethical conduct and corporate governance:** We pledge to conducting business ethically and maintaining a zero-tolerance policy. We shall adopt the highest standards of corporate governance and transparency in all business practices and engagements with various stakeholders.
- 6. Embracing equity:** We shall promote fair business practices by providing equal opportunities to our employees and partners. We shall promote diversity & inclusion and not tolerate discrimination on account of gender, race, religion, personal preferences etc.

We believe that by ingraining these principles across our businesses, we can create longterm value for our stakeholders, environment, and society at large.

We are aligned, committed to measure, report and improve our performance with applicable national and international frameworks, guidelines, and the United Nations Sustainable Development Goals.

Vinayak Pai
Managing Director

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