

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

TATA PROJECTS LTD

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1.0 Introduction

In line with the Tata Group's philosophy of making significant contributions to development of local communities, Tata Projects' CSR in partnership with various Government as well as Non-Governmental agencies is focusing on key areas of social development. It is working towards creating opportunities for the upliftment of socially and economically marginalized communities. The underlying goal of all our interventions is to transform lives of marginalized communities through a result oriented, self-sustaining and participatory approach. The efforts are directed towards achieving inclusive growth, to reach out to the most vulnerable communities and help them build a better tomorrow.

Additionally, in alignment with Schedule VII of Companies Act and the UN Sustainable Development Goals (SDGs), Tata Projects has explored various strategic options to achieve its CSR objective and outlined the four focus areas in four states. Based on this approach, the Tata Projects CSR policy design and resource deployment are finalized to drive planning, implementation and evaluation of our CSR programs.

1.1 CSR Objective

The overall objective of Tata Projects CSR is to maximize the stakeholders' engagement through sustainable, socio-economic development programs that are identified and eventually owned by stakeholders.

1.2 CSR Vision

The Tata Projects CSR Vision is "To improve the quality of lives of the community in the select geographies with focus on youth, women, children and the affirmative action community"

1.3 CSR Mission

The Tata Projects CSR will work with identified communities on four focus areas (i) Education (ii) Health and Hygiene (iii) Skill Building & Livelihood (iv) Water. These four focus areas would aim at addressing the key social challenges to enable positive and sustainable change in the lives of key communities.

2.0 Corporate Social Responsibility Policy

Tata Projects is committed to ensuring the overall wellbeing of the local communities, in the identified geographies, through Corporate Social Responsibility initiatives (CSR) in alignment with Tata Group CSR philosophy.


Tata Projects shall engage with the communities as per the outlined approach and direction:

- In partnership with its program implementation partners, consult pro-actively with the community and other key stakeholders for understanding needs and design interventions for the social development of the community
- Undertake activities as per the following four focus areas:
 1. Education
 2. Health and Hygiene
 3. Skill Building and Livelihood
 4. Water

These focus areas align with the activities as suggested in the Schedule VII of the Companies Act and UN SDG's.

- Build and strengthen community institutions through stakeholder engagement
- Collaborate with various Tata Trusts, Development Organizations, partner NGOs, Industry Associations and Government institutions etc.
- Encourage its employees for engagement and volunteering for its programs
- Engage with disadvantaged sections of the community as per Affirmative Action Policy
- The CSR Committee of the Board will monitor, review performance and evaluate CSR initiatives on periodic basis
- Facilitate technical and non-technical assistance as relief during natural disasters, as appropriate.
- Communicate the CSR progress and results to key stakeholders from time to time

Date: 21/04/2023


Managing Director

2.1 Policy Design

CSR focus areas' alignment with Schedule VII

Focus Areas	Reference Sr. No. Of Schedule VII	Implementation Schedule	
		H1	H2
Education	ii	*	*
Health and Sanitation	i	*	*
Livelihood and Skill Building	ii, iii	*	*
Water	iv, x	*	*

Focus Areas' alignment with UN Sustainable Development Goals



The CSR projects under four focus areas will focus on 1) school education for improving learning outcomes, 2) promoting community health and hygiene with focus on maternal and child health aspects, 3) augmenting livelihood opportunities in farm and non-farm sector, promoting water harvesting and conservation and 4) skilling youth / women for employability. The community needs identification will be a key process, followed by implementation of projects activities. The projects will have defined performance measures / outcome, which will be tracked periodically by the CSR team for improvement, learning and feedback to implementation partners.

2.2 Policy Deployment

Mode of Implementation/Deployment

Tata Projects would implement its CSR Programs in partnership with well-established development agencies of repute based on the nature of programs and geographies identified. Any projects / activities beyond these four identified focus areas may be undertaken on select basis by the Company's Board of Directors approval. The company may also take up any direct CSR activity (or activities) post the Board of Directors approval.

Geography

TPL CSR initiatives will be undertaken in four identified states 1) Andhra Pradesh, 2) Telangana, 3) Odisha and 4) Maharashtra. The geographies will be finalized in consultation with implementing partners and community stakeholders.

Any projects/activities beyond these four geographies, including in case of disaster response, to be undertaken on select basis as approved by the Company's Board of Directors.

Monitoring, Review and Evaluation

There are three levels of monitoring and review undertaken for CSR Initiatives

Level 1: Local review by the TPL CSR team with the partners across all the locations

Level 2: CSR Committee (Sub Committee of TPL Board) periodic review on the plans, budgets and progress.

Level 3: TPL Board review of the CSR Performance forming part of the company's Board Report

Impact Assessment

Impact Assessment for applicable projects will be undertaken periodically through independent and competent agencies/institutions as provided in the Act read with the rules made there under.

Budget: The Budget would be based on at least 2% of average net profit of previous 3 years

Reporting Framework: The reporting will be followed as per prescribed format in Annual Board Report

Asset Management: Maintenance of assets created under CSR, if any, would be the responsibility of the entity managing the activities/implementing agency/beneficiaries/Public Authorities and the Company shall not assume the same.

3.0 CSR Governance: Tata Projects CSR Committee Composition

A Committee of Board of Directors has been formed in pursuance of the said section. The Tata Projects CSR Committee comprises of three Directors including at least two Independent Directors and the Managing Director of the company.

The roles and responsibilities of CSR Committee, Board of Directors and CFO are defined in accordance with the Act.

CSR team to prepare annual plan based on CSR strategy by end of March every year. The CSR Committee shall recommend and review the plan for Board Approval.

Any Amendment in the Act and/or Rules issued by the Government from time to time shall be deemed to be suitably incorporated from the date these are applicable on the Company.